

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTOR'S MEETING
AUGUST 14, 2004
CHICAGO, IL
8:00 A.M. CENTRAL TIME

- PRESENT:** Dr. Robert Contiguglia, Sunil Gulati, Marypat Bell, John Bouda, Chris Christoffersen, Mike Edwards, Werner Fricker Jr., Evelyn Gill, Richard Groff, Burton Haines, Linda Hamilton, Marge Madriago, Francisco Marcos, Mike McDaniel, Robert McGee, David Messersmith, Bob Palmeiro, Kevin Payne, Nelson Rodriguez, Darl Rose, Bill Sage, Jim Sheldon, Bruno Trapikas, Peter Vermes.
- VIA PHONE:** David Askinas, Don Garber, Larry Harmon, Tim Holt, Alan Rothenberg.
- APOLOGIES:** Amanda Cromwell, Tony DiCicco, John Doyle, Bob Gansler, William Goaziou, John Harkes, John Kerr Jr., Jonathan Kraft, Brooks McCormick, Cameron Rast, Dante Washington.
- IN ATTENDANCE:** Daniel T. Flynn, Jay Berhalter, Rich Matthys, Alison Kocoras, Timothy Pinto, Julie Ilacqua, Forrest Eber, Scott Flood, Mike Malamut, Parliamentarian, Debra Resling, Reporter, Dadie Perlov, John Koskinen, Scott Taylor.
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President Contiguglia called the meeting to order at 8:00 a.m.

Timothy Pinto took roll call and announced that a quorum was present.

[The Board first held a hearing to consider a grievance filed by United States Youth Soccer against United States Soccer Federation. This hearing lasted until 1:00 p.m. The board reconvened for its regular business at 1:30 p.m.]

Dr. Contiguglia announced that the board had unanimously agreed to deny the grievance filed by USYS, and that a written opinion would follow, to be distributed within 30 days.

GOVERNANCE TASK FORCE PRESENTATION

Dr. Contiguglia asked Dadie Perlov of CMG Consulting to present her final report on the governance issues they had examined. Ms. Perlov offered an overview of CMG's findings, and focused on four areas: the role of the board; the composition of the board, Executive Committee, and councils; ethics and conflicts of interest; and general conclusions. Several board members asked Ms. Perlov questions about the report and CMG's conclusions.

Dr. Contiguglia then asked John Koskinen to present the report of the governance task force. Mr. Koskinen provided an overview of how the report is structured and touched on some of the areas in which the task force reached consensus, as well as some areas the task force believes merit further discussion.

Dr. Contiguglia indicated that a list of the issues would be circulated to the board by email with a mechanism for providing comments.



CONFIRMATION OF MINUTES

The Board reviewed the minutes of the May 14, 2004 Board meeting in Chicago. With one technical change, the minutes were **APPROVED** unanimously.

HERITAGE SOCCER CLUB GRIEVANCE

Sunil Gulati reported to the Board about a grievance that had been filed by Heritage Soccer Club against CYSA-North, and presented the hearing panel's recommendation. Marge Madriago **MOVED** that the recommendation be adopted, so that the grievance is granted, CYSA-North is given a period of time to offer an adjustment to their application process, and the grievance hearing panel retain jurisdiction to consider this new plan. The motion to adopt the recommendation and grant the grievance **PASSED** by majority vote.

DIVERSITY TASK FORCE REPORT

Sunil Gulati asked Scott Taylor to present some of the statistical findings from the membership survey commissioned by the diversity task force. Mr. Taylor ran through a number of statistics relating to the membership of US Soccer and various interest levels in playing and watching soccer in the United States.

GOOD OF THE GAME

Dan Flynn reported that the next board meeting would be on November 13 in Los Angeles.

The meeting adjourned at 5:21 p.m.

