

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTORS MEETING
AUGUST 17, 2000
NEW YORK, NEW YORK
8:30 AM EASTERN TIME

PRESENT: Dr. S. Robert Contiguglia, John Motta, Bill Goaziou, Alan Rothenberg, David Askinas, Marypat Bell, David Burton, Chris Christoffersen, Amanda Cromwell, Thomas Dooley, John Doyle, Mike Edwards, Terry Fisher, Daniel T. Flynn, Werner Fricker, Sr., Don Garber, Sunil Gulati, Burton Haimas, John Harkes, Mary Harvey, Virgil Lewis, Marge Madriago, Marty Mankamyer, Francisco Marcos, Brooks McCormick, David Messersmith, Larry Monaco, Jr., Bob Palmeiro, Alex Para, Kevin Payne, Charles Robinson, Darl Rose, Jim Sheldon, Bruno Trapikas, Wally Watson, Peter Wilt

VIA PHONE: Brandi Chastain, April Heinrichs, Cameron Rast

APOLOGIES: Thomas Dooley, Bob Gansler, Jonathon Kraft, Vincent Mauro,

IN ATTENDANCE: Jay Berhalter, John Collins, Jim Hamilton, Julie Ilacqua, Tom King, Rich Matthys, Bill Sage, Michael Malamut, parliamentarian

President Contiguglia called the meeting to order at 8:35 a.m. Secretary General, Daniel T. Flynn, called the roll. A quorum was present. The Board unanimously **ADOPTED** the agenda for the meeting.

At this time, the Board went into executive session to review the Secretary General's report regarding the first phase of the Federation's strategic business plan including a critical management and budget analysis.

CONFIRMATION OF MINUTES

The Board reviewed the minutes for the May 20, 2000 meeting that had been previously distributed. The Board unanimously **APPROVED** the minutes as printed and distributed.

PRESIDENT'S REPORT

President Contiguglia began by congratulating the Women's and Men's National Teams on their recent victories. He expressed his support and wished good luck to the Federation's teams that will be competing in the 2000 Sydney Olympics. The Board then unanimously **APPROVED** Mike Malamut to serve as parliamentarian for the Federation's August 18, 2000 National Council

meeting.

TREASURER'S REPORT

U.S. Soccer's Treasurer, William Goaziou, reported that at this time the Federation's financial position is projected to be slightly favorable to budget for the current fiscal year. Mr. Goaziou then thanked Dan Flynn for his work on the Federation's business plan.

OTHER REPORTS

NATIONAL TEAMS

Tom King summarized the upcoming schedules for Women's and Men's National Teams and reported on their success to date. He further reported on the schedule for the Federation's teams competing in the 2000 Sydney Olympics.

LEGAL

John Collins reported that the Federation is close to finalizing its contracts with the Women's and Men's National Teams. He further reported that Kodak has filed a declaratory action against the Federation disputing its sponsorship contract with the Federation. The Federation has filed counterclaims to enforce its contract with Kodak.

OLYMPIC COMMITTEE

Marty Mankamyer reported on the 2000 Sydney Olympic Games. Ms. Mankamyer further reported that John Collins has been appointed to assist the USOC in rewriting its grievance procedures.

ATHLETE REPRESENTATION

Mary Harvey reported on the recent Athlete elections for delegates to the upcoming National Council meeting.

U.S. SOCCER FOUNDATION

U.S. Soccer Foundation President, Jim Hamilton, reported on the Foundation's recent events and programs. He reported that as of September 15, 2000 grant applications will be available on the Foundation's website and may be submitted online. The deadline for submitting grant applications is December 1, 2000.

UNFINISHED BUSINESS

RHODE ISLAND YOUTH SOCCER ASSOCIATION GRIEVANCE

Mike Edwards reported that several members of RIYSA's board of directors have requested that the Federation reconsider its May 20, 2000 action as it pertains to these individuals. Mr. Edwards reported that these requests have been referred to the hearing panel, which will review them and report to the Executive Committee if any action is warranted. Mr. Edwards noted that the hearing panel will only be reviewing the requests with respect to the individuals and not RIYSA.

OPEN CUP POLICY

Bill Sage reported that a number of technical corrections had been made to the Federation's Open Cup policy to bring it in line with current practice. None of these changes were substantive. Sunil Gulati **MOVED** that the policy be adopted. The motion was seconded. Mary Harvey requested that the policy be amended to include an Athlete representation on the Adjudication Discipline Panel. Kevin Payne requested that the provision requiring the scoreboard to count down from 45 minutes be amended to state "when possible." The movants amended the motion to include these recommendations. The motion as amended unanimously **PASSED**.

TRAVEL AND EXPENSE REIMBURSEMENT POLICY

Mr. Goaziou **MOVED** the adoption of the Travel and Expense Reimbursement Policy previously distributed to the Board. The motion was seconded. After discussion, the motion unanimously **PASSED**.

REFEREE REGISTRATION FEES

Marge Madriago **MOVED** that the Board rescind the referee registration fee action taken at its May 20, 2000 meeting. The motion was seconded. After discussion, the motion **PASSED**.

NEW BUSINESS ITEMS

WOMEN'S UNITED SOCCER ASSOCIATION MEMBERSHIP

Burton Haimen reported on the membership application received from the Women's United Soccer Association to become a Division I women's professional league. Mr. Haimen **MOVED** that (1) the Board, in accordance with Bylaw 211, admit WUSA to provisional membership in the Federation and recommend to the National Council that WUSA be admitted into full membership in the Federation effective as of September 1, 2000; (2) as a Division I Professional League member, WUSA's annual membership fees be calculated the same as the Federation's other Division I Professional League; namely WUSA should be assessed a league fee of \$175,000 for up to ten teams and an additional \$15,000 per team for each team over ten, plus a \$1,000 per team fee for players' registrations; and (3) because there are a number of additional standards to be met in coming months prior to WUSA's official kick-off, the Board appoint a special oversight task force to assist WUSA and ensure that all remaining standards are satisfied and any waivers that may be necessary are properly investigated and reported to the Board for consideration. The motion was seconded. The motion unanimously **PASSED**. The Board agreed that the special committee chaired by Burton Haimen serve as the oversight committee.

2001 ANNUAL GENERAL MEETING

Julie Ilacqua reported that after extensive due diligence, the Federation staff recommended that the 2001 Annual General Meeting (AGM) be held in Atlanta, Georgia, July 19-22, 2001. Mr. Goaziou **MOVED** that the Board accept the site selection and dates. The motion was seconded. The motion unanimously **PASSED**.

FUTURE ANNUAL GENERAL MEETING DATES

Mike Edwards requested that the Board establish dates for future AGMs to assist the membership

in planning and scheduling their own meetings. Mr. Edwards agreed to work on this item with the Federation's staff and report to the Board at its October meeting.

DATABASE MARKETING COMMITTEE

David Messersmith reported that the database marketing agreement had been rewritten for all Organization Members so that there is one uniform agreement. This new agreement will be distributed shortly to the Organization Members for execution.

FEDERATION POLICIES

Marypat Bell reported that the Federation had received eight proposed policy amendments, which the Rules Committee reviewed and now presents to the Board for its consideration. Virgil Lewis **MOVED** that proposed policy 102(3)-1, proposed by the Illinois Youth Soccer Association, be adopted. The motion was seconded. After discussion, the motion **FAILED**. Virgil Lewis **MOVED** that a second proposed policy 102(3)-1, proposed by the Illinois Youth Soccer Association, be adopted. The motion was seconded. The motion **FAILED**. Virgil Lewis **MOVED** that proposed policy 531-1, proposed by the Illinois Youth Soccer Association, be adopted. The motion was seconded. The motion **FAILED**. Virgil Lewis **MOVED** that a second proposed policy 531-1, proposed by the Illinois Youth Soccer Association, be adopted. The motion was seconded. The motion **FAILED**. Sunil Gulati **MOVED** for adoption of the proposed amendment to Federation policy 601-5 submitted by Larry Monaco. The motion was seconded. After discussion, the motion unanimously **PASSED**. The Board then **MOVED** and unanimously **PASSED** a further amendment to Federation Policy 601-5 submitted by Washington State Youth Soccer Association. The Board then **MOVED** to adopt policy 303 submitted by Bruno Trapikas. The motion was seconded. After discussion, the Board **MOVED** to postpone consideration of the motion to adopt this policy. The motion to postpone was unanimously **PASSED**. Virgil Lewis **MOVED** that policy 202(1)(H)-2 be repealed as requested by the Metro DC/Virginia Soccer Association. The motion was seconded. After discussion, the motion **FAILED**.

FOR THE GOOD OF THE GAME

Virgil Lewis thanked the Board for its support over the years and stated that it had been an honor and privilege to have served as member of the Board.

Bob Palmeiro welcomed WUSA and thanked Virgil Lewis for his efforts on behalf of USYSA.

Peter Wilt welcomed Dan Flynn as Secretary General and congratulated him on the business plan.

Francisco Marcos invited the Board to attend USL's annual meetings in Clearwater, Florida November 16th - 18th.

Darl Rose thanked Virgil Lewis for his efforts on behalf of USYSA.

Chris Christofferson thanked Virgil Lewis for his efforts on behalf of USYSA.

Brooks McCormick thanked Virgil Lewis for his efforts on behalf of USYSA.

Burton Haimen thanked Virgil Lewis for his efforts on behalf of USYSA.

Larry Monaco welcomed Dan Flynn and WUSA.

Mary Harvey thanked the Athletes for their support and participation and welcomed WUSA.

Mike Edwards thanked Virgil Lewis for his efforts on behalf of USYSA.

Werner Fricker thanked the Board for its efforts to facilitate youth players' ability to play up in age. He noted that it has taken years for this action to occur and it will be beneficial to the development of players.

Bill Goaziou thanked Virgil Lewis for his efforts on behalf of USYSA and welcomed WUSA.

Dan Flynn welcomed WUSA.

President Contiguglia thanked Virgil Lewis for his efforts on behalf of USYSA and welcomed WUSA. He then urged all members of the soccer family to support professional leagues and national teams.

The meeting **ADJOURNED** at 12:35 p.m.