

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
BOARD OF DIRECTOR'S MEETING
MAY 15, 2004
CHICAGO, IL
8:00 A.M. CENTRAL TIME

- PRESENT:** Dr. Robert Contiguglia, Sunil Gulati, Marypat Bell, John Bouda, Chris Christoffersen, Tony DiCicco, Mike Edwards, Werner Fricker Jr., Evelyn Gill, Richard Groff, Linda Hamilton, Tim Holt, John Kerr Jr., Francisco Marcos, Brooks McCormick, Mike McDaniel, David Messersmith, Bob Palmeiro, Nelson Rodriguez, Darl Rose, Bill Sage, Bruno Trapikas.
- VIA PHONE:** David Askinas, Amanda Cromwell, Burton Haimes, Larry Harmon, Marge Madriago, Robert McGee, Cameron Rast, Peter Vermes.
- APOLOGIES:** John Doyle, Bob Gansler, Don Garber, William Goaziou, John Harkes, Jonathan Kraft, Kevin Payne, Alan Rothenberg, Jim Sheldon, Dante Washington.
- IN ATTENDANCE:** Daniel T. Flynn, Jay Berhalter, Rich Matthys, Alison Kocoras, Timothy Pinto, Katherine Hope, Julie Ilacqua, Forrest Eber, Mike Malamut, Parliamentarian, Debra Resling, Reporter, George Chazaro.
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President Contiguglia called the meeting to order at 8:00 a.m. He asked for a moment of silence for the five youth players who passed away in the past month.

Katherine Hope took roll call and announced that a quorum was present.

PRESIDENT'S REPORT

Dr. Contiguglia noted that FIFA would be celebrating its 100th anniversary in the upcoming week. He also noted that FIFA had announced that it had awarded the 2010 World Cup to South Africa.

Dr. Contiguglia reported that he had recently met with the president of the Iraqi Olympic Committee and discussed ways of developing women's soccer in the Middle East. He encouraged everyone to send over equipment or resources to help that Committee.

Dr. Contiguglia reported on the CONCACAF congress, which took place in Grenada, and some of the discussions that took place there, including a meeting with the Mexican Federation where an agreement was made to draft a joint statement of mutual respect for the flag and anthem of the opposing country (in response to experiences of the Men's Olympic team in Mexico).

Dr. Contiguglia reported that the Men's team has risen to 8th in the FIFA world rankings, and noted that qualifying for the 2006 World Cup would be a challenge. He noted that little progress on negotiations with the Men's Team Players' Association had been made. He discussed preparations by the Women's team for the Olympics.

Dr. Contiguglia noted that the Governance Task Force has been working steadily in cooperation with CMG, which had already interviewed over 400 individuals.

SECRETARY GENERAL'S REPORT

Dan Flynn made a presentation to the board regarding the Federation's strategic business plan and recent initiatives. He outlined how the business plan had developed since 2000 and described the ways in which USSF is trying to continue to deliver services but with a greater level of value. He discussed the progress of the various USSF programs run by different departments, and the variety of services offered.



TREASURER'S REPORT

Rich Matthys presented the financial statement for the fiscal year ended March 31, 2004, and described some of the major variances. He answered questions from several board members regarding specific variances.

OTHER REPORTS

Alison Kocoras discussed some questions that had been raised about risk management policies by and between USSF members. She recommended that a task force be appointed to consider whether a policy or bylaw change should be made to further define risk management criteria or set parameters for risk management procedures. Dr. Contiguglia indicated that he would appoint a task force to consider the issue.

Ms. Kocoras then presented the USSF conflict of interest forms, and asked that each board member fill one out and submit it to her.

CONFIRMATION OF MINUTES

The Board reviewed the minutes of the March 5, 2004 Board meeting in New York. He asked that the meeting move into executive session for purposes of approving the executive session minutes from the New York meeting. The minutes from the Board meeting, including those minutes describing the portion of the meeting that took place in executive session, were **APPROVED** unanimously.

NEW BUSINESS

Julie Ilacqua presented a proposal from the USSF Referee Committee that would set a fee of \$25 for an indoor referee registration. It was **MOVED** to approve this new registration fee. The motion **PASSED** unanimously.

Marypat Bell presented proposed amendments by the Referee Committee to amend the following policies: Policy 531-2, Section 3; Policy 531-8, Section 3; Policy 531-8, Section 5; Policy 531-9, Section 1; and Policy 531-11, Subpart D. John Bouda **MOVED** that these policy amendments be approved. The motion **PASSED** by unanimous consent.

John Bouda presented a proposed amendment by the Referee Committee to amend Policy 531-2, Section 2. Mike Edwards **MOVED** that the policy amendment be approved. The motion **PASSED** by majority vote.

John Bouda presented a proposed amendment by the Referee Committee to amend Policy 531-9, Section 4A. Robert McGee **MOVED** to refer the amendment back to the Referee Committee for clarification. The motion **PASSED** by unanimous consent.

Marypat Bell presented a proposed amendment by the Referee Committee to amend Policy 531-9, Section 7. Mr. Bouda **MOVED** that the policy amendment be approved, as reworded by the Rules Committee. The motion **PASSED** by unanimous consent.

Ms. Bell presented a proposed amendment by the Referee Committee to amend Policy 531-10, Section 1D. Mr. Bouda **WITHDREW** this proposal on behalf of the Referee Committee.

Marypat Bell presented a proposed amendment by the Referee Committee to amend Policy 531-10, Section 2. Mr. Bouda **WITHDREW** this proposal on behalf of the Referee Committee.

INFORMATIONAL UPDATE

Sunil Gulati reported that the Diversity Committee had met a few times and was considering the data that had been collected by the Taylor study. He indicated that the second part of the Taylor study would be presented to the board at a future time when Scott Taylor could be available.



Tony DiCicco gave an overview of efforts to relaunch WUSA. He described the committees that are in place and the festivals that would be taking place.

Dr. Contiguglia presented the committee lists that he was proposing for the upcoming year. David Askinas asked if Tim Holt could take his place on the Credentials Committee. With that change, the committees were **APPROVED** by majority vote.

GOOD OF THE GAME

Bill Sage noted that an effort should be made to provide better telephone conference capabilities for board members calling in. Richard Groff expressed his appreciation for the efforts of the Diversity Committee, and noted that USASA was doing a good effort to outreach into Hispanic leagues. John Kerr noted that the level of soccer, for both the national teams and within MLS, was improving in the U.S. and expressed his gratitude to the Federation for making that happen. John Bouda noted that U.S. referees are doing quite well in World Cup qualifiers. George Chazaro reported that he was happy to be working with USASA to encourage participation in USSF programs by Hispanic leagues. Linda Hamilton expressed her hope that WUSA would be revived.

Dan Flynn reported that the next board meeting would be on August 14 in Chicago.

President Contiguglia adjourned the meeting at 11:15 a.m.

